

## **FROM SEPTEMBER 04, FEMALE CADRES AND CIVIL SERVANTS ARE APPLIED THE INCREASE OF RETIREMENT AGE**

On September 04, 2020, the Government promulgates the Decree No. 104/2020/ND-CP on amending and supplementing the Government's Decree No. 53/2015/ND-CP of May 29, 2015, on the increase of retirement age for cadres and civil servants.



Specifically, the regulation on increase of retirement age for cadres and civil servants prescribed in Clause 3, Article 187 of the Labor Code shall be applied to one more subject: female cadres and civil servants being members of Standing Boards of provincial-level Party Committees who are ethnic minority people.

Besides, according to the new regulations, female cadres and civil servants holding the positions of deputy heads of Steering Committees of the Northwest, the Central Highlands, and the Southwest shall not be applied the regulation on increase of retirement age for cadres and civil servants prescribed in Clause 3, Article 187 of the Labor Code.

This Decree takes effect on September 04, 2020.